


# 8.5.1: Proportion of Employees on Secure Contracts

Misr International University (MIU) is committed to providing secure, permanent employment for its workforce. For the 2024/2025 academic year, the university's total employee headcount was 1,869. Of these, **1,818** employees **(97.3%)** were employed on secure, **permanent full-time contracts** governed by Egyptian Labor Law (Law 12/2003) and MIU's internal HR bylaws.

This includes **612** full-time faculty members, **403** full-time teaching assistants, and **803** full-time administrative staff. The remaining 51 employees (2.7%) were engaged on part-time contracts, comprising 41 part-time teaching assistants and 10 part-time administrative staff, primarily in the Faculty of Oral and Dental Medicine.

