

8.2.9 Employment Practice Labor Rights

The University's system of values is the driving force that enables it to creatively invest in its human and material resources to achieve added value and improve the quality of life of its employees. As a strategic goal, the University is committed to fostering development, enhancing economic productivity, and encouraging organizational and institutional creativity through collective work and continuous improvement.

In line with this vision, MIU **recognizes labor rights**, including the freedom of association and collective bargaining for all employees, with **equal respect and opportunity** for women and international staff. This commitment, in place by 2024, reflects the University's dedication to fair employment practices, inclusive participation, and a safe working environment that supports **sustainable institutional growth and social equity**.
