

8.2.3 Employment Policy on Discrimination

Misr International University (MIU) upholds a strict policy **against all forms of discrimination** in the workplace. MIU is committed to providing an **inclusive, respectful, and equitable environment** for all staff and faculty members, ensuring equal opportunities and fair treatment across the university community.

The policy explicitly prohibits discrimination based on:



MIU ensures that selection processes are **gender-neutral**, resulting in high female representation across all departments. Females are **equally promoted** and supported into senior leadership and tenure-track academic positions based **purely on merit**. The university's grievance mechanisms, including the Employee Complaints Office and the Personnel Affairs Committee, are mandated to investigate and address any claims of discrimination promptly and fairly.

Public Policy: Click here and here
