

8.2.1 Employment Practice Living Wage

MIU has a formal policy guaranteeing a minimum net monthly wage of **6,000 EGP** for all employees, ensuring compliance with **Egypt's national minimum wage standards**. This commitment is applied without discrimination between genders and covers all staff categories. MIU recognizes the difference between the legal minimum wage and an independent living wage benchmark and is **actively reviewing** its wage structure to bridge this gap in line with inflation.

6,000 EGP

Minimum net monthly wage

