5 GENDER EQUALITY

Achieve Gender Equality and Empower All Women and Girls

5.6.8: *Policies protecting those reporting discrimination*

MIU continues to uphold its commitment to providing **safe**, **confidential**, and **accessible reporting** mechanisms for students and staff who experience or report **discrimination**. Through established institutional channels, the university maintains procedures for addressing **complaints**, ensuring **confidentiality**, and **protecting** individuals who come forward.

Students

Reporting discrimination in education

Mechanism: **Student Support Office**

Read more

Staff Members

Reporting workplace **discrimination**

Mechanism: **Employee Complaints Office**

Provides a channel for reporting workplace **complaints** while ensuring **confidentiality**, appropriate action, and **whistleblower protection**.

Read more

Safe **Confidential** **Accessible**

Both mechanisms reflect the continued implementation of MIU's commitment to **protecting** individuals who **report discrimination** and ensuring that **complaints** are handled with due diligence and appropriate **protective** measures.

One of the key tools MIU uses to guarantee **non-discrimination** for individuals **reporting** concerns is the **University Ethics Committee**. This committee plays an essential role in ensuring that all **complaints** are handled **fairly**, **confidentially**, and without bias.

University Ethics Committee: Key Responsibilities

- Monitor **code of conduct** adherence
- Review **ethical claims** and **complaints**
- Advise leadership on ethical dilemmas
- Ensure **fair complaint processes**
- Maintain **confidentiality** and **impartiality**

