

Achieve Gender Equality and Empower All Women and Girls

5.3.3: *Women's Access Scheme*

MIU provides **female** students with **equal access** to all university services, facilities, and support schemes, including admission opportunities, scholarships, academic advising, research guidance, laboratory access, library resources, study rooms, sports facilities, health and psychological services, transportation, career development and alumni services, and **maternity** support. These provisions promote **fairness** by ensuring that **women** benefit from **equal** academic, professional, physical, and logistical opportunities, while addressing their specific needs and supporting their full participation in university life.



Admission Opportunities

Equal opportunities to explore programs and pursue admission



Scholarships

Financial support for **female students**



Academic Advising

Guidance for academic progress and planning



Student Support Office

Dedicated assistance for student needs and concerns



Achieve Gender Equality and Empower All Women and Girls

5.3.3: *Women's Access Scheme (continued ...)*

Research Guidance

Structured support for academic development

Laboratory Access

Open digital learning resources

Library and Study Facilities

Comprehensive resources and focused learning environments

Career Development and Alumni Services

Pathways to professional growth and networking

Health and Psychological Support

Safe and timely **medical** and mental health care

Maternity Support

Support for students and staff during **maternity**

Sports Facilities and Activities

Inclusive wellness and athletics

University Transportation

Secure commuting options



1. Admission Outreach and *Engagement*

MIU promotes **equal access** to higher education through admission outreach activities that introduce prospective students to its academic programmes, admission requirements, and university facilities. During 2024/2025, the Admission Office implemented several initiatives:

9

Educational Fairs

Participation in local and international university fairs.

2

Open Days

590 prospective students, in addition to parents.

6

Schools Hosted

Campus visits introducing programmes and student life.

75

School Visits

Off-campus visits to schools offering different educational systems.

These activities provided opportunities for **prospective students** to interact with university representatives, explore academic options, receive admission guidance, and become familiar with campus facilities.



Continuous Communication and *Admission Support*

MIU maintains communication with prospective students throughout the academic year, keeping them informed about admission opportunities, application updates, academic events, and extracurricular activities.

The Admission Office also provides guidance throughout the application process through:

Online Application & Test Booking
Online application submission and admission-test booking.

Medical & Technical Support
Medical examination arrangements and technical support for online examinations.

Document Review
Reviewing application documents and communicating preliminary admission decisions.

Enquiries
Responding to students' and parents' enquiries.

Campus Tours
Arranging campus tours to introduce university facilities and student services.

Email Updates
Sending periodic email communications and updates.

These services facilitate access to admission information and support **prospective female students** in making informed decisions and completing the application process.

To view the events, click links below:

- Educational fair – Instagram
- Educational fair video
- First Open Day
- Second Open D





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2. Student Scholarships and Financial Support

MIU ensures that **female** and male students have **equal opportunities** to access scholarships and financial assistance, based on the applicable eligibility criteria and academic merit. Through a range of scholarship schemes and tuition-fee reductions, the university supports students from different backgrounds in pursuing and continuing their higher education.

120

Full scholarships

Female continuing students

38

Full scholarships

Female new students

1,043

GPA-based reductions

Continuing students

1,039

Academic merit reductions

New students

Additional schemes include discounts for siblings, school graduates, children of university employees, students with exceptional social circumstances, and students with sports achievements.

Financial Support for Academic Conference Participation

MIU provides financial support to academic staff to participate in national and international conferences, encouraging research dissemination, professional development, and academic collaboration.

During 2024/2025, the university provided support for eight conference participations across the Fall 2024 and Spring 2025 semesters, involving academic activities in Belgium, Morocco, Serbia, the United States, and Egypt.



This support provides **female academics**, alongside their colleagues, with opportunities to participate in international academic activities and enhance their professional development.**Click to view document**.

3. Academic *Advising*

MIU provides **female** and male students with **equal access** to academic advising and guidance services that support academic progress, address learning difficulties, and encourage achievement. Through academic monitoring and follow-up, the university identifies students who may need additional support and guides them to improve their performance.

The Academic Advising Report (Fall 2024 and Spring 2025) documents three main areas of monitoring:



Students Experiencing Academic Difficulties

Identification and follow-up of students facing academic challenges.



Academic Monitoring System

Monitoring students who benefit from academic follow-up.



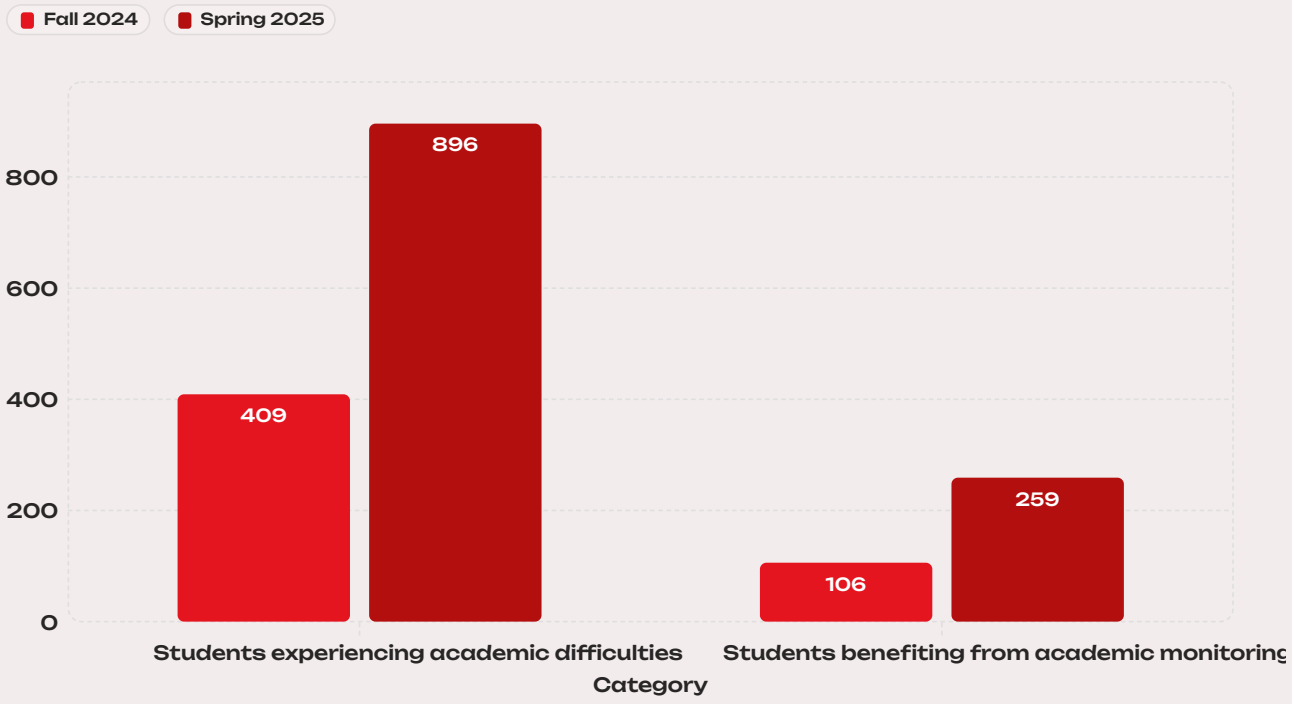
Distinguished Students

Tracking students demonstrating strong academic performance.

Faculties covered:

Al-Alsun	**Architecture**	**Business Administration**
Computer Science	**Electronics and Communications Engineering**	**Mass Communication**
Pharmacy	**Dentistry**	

Academic Monitoring – *Key Figures 2024/2025*



409

Students experiencing academic difficulties

Fall 2024

896

Students experiencing academic difficulties

Spring 2025

106

Students benefiting from academic monitoring

Fall 2024

259

Students benefiting from academic monitoring

Spring 2025

Faculty-level records also track **distinguished students** in both semesters, reflecting the university's attention to academic achievement alongside the identification of students requiring additional guidance.

Academic Advising Report – Fall 2024 and Spring 2025

4. Student Support Office *(SSO)*

MIU provides **female** and male students with **equal access** to the services of the Student Support Office (SSO), which addresses students' academic, administrative, financial, and personal concerns. The office receives and processes student petitions, offering support in matters that may affect students' academic progress and university experience.

During the 2024/2025 academic year, the SSO processed 3,873 student petitions across the university's faculties, providing equal support to both male and female students without discrimination.

3,873

Total student petitions

2024/2025

Petitions covered academic, financial, medical, and administrative areas:



Academic

Grade reconsideration, re-examination requests, absence-related and academic advising-related petitions



Financial

Tuition-fee postponement and **financial support**



Medical

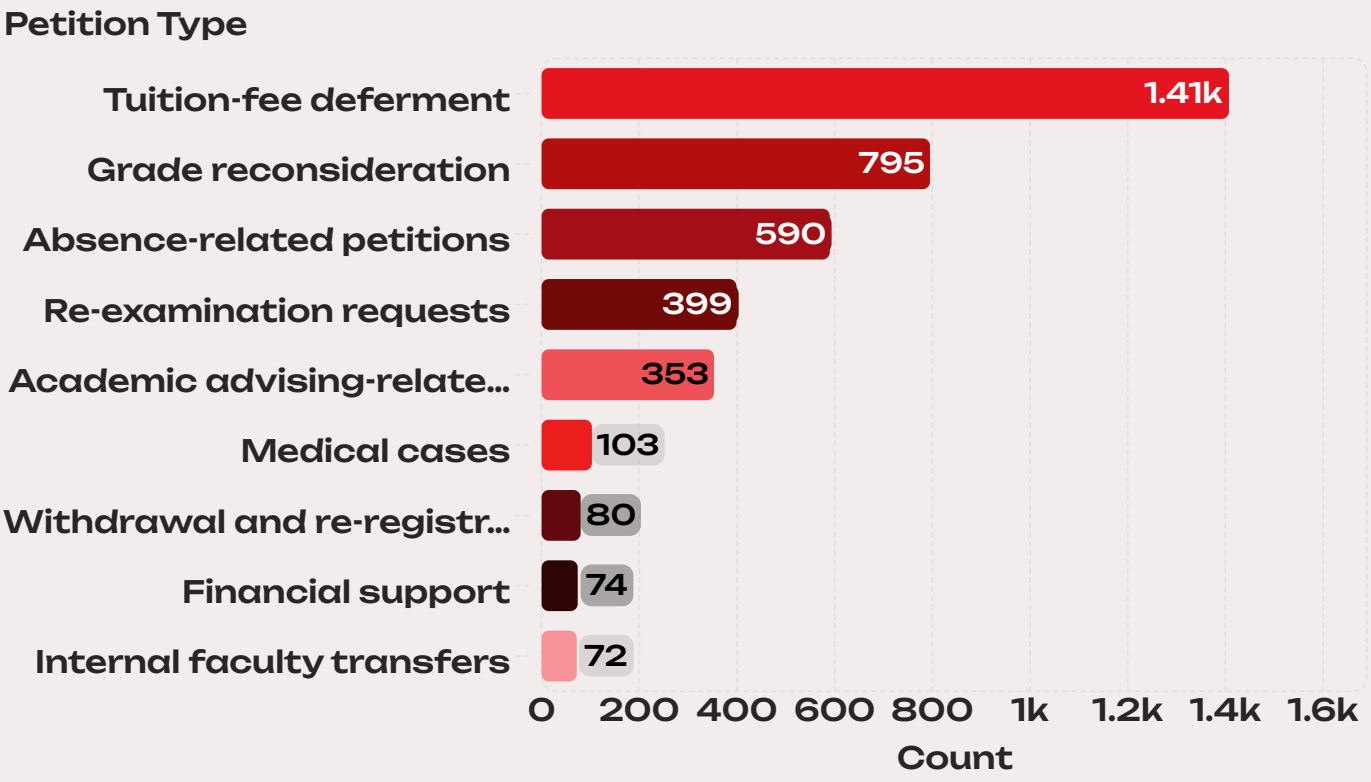
Medical cases



Administrative

Withdrawal and re-registration, internal faculty transfers

Student Petitions *by Type – 2024/2025*



Tuition-fee postponement and grade reconsideration were the most frequent requests, together accounting for more than half of all petitions.

These services provide students with channels to raise concerns and request assistance in academic, financial, medical, and administrative matters, supporting their continued participation in university life.

Student Support Office – Student Petitions Report, 2024/2025

5. Health and Psychological *Support*

MIU provides **female** and male students and employees with **equal access** to medical and psychological support services, ensuring that individuals experiencing psychological or mental health difficulties receive appropriate assessment, care, and follow-up. Through the Medical Department and the university's contracted psychiatric consultant, MIU offers support while taking individual health needs into consideration.

During 2024/2025, MIU contracted a specialized psychiatric and neurological consultant to assess psychological and mental health cases within the university:

Evaluates cases

Assesses psychological and mental health cases within the university

Provides recommendations

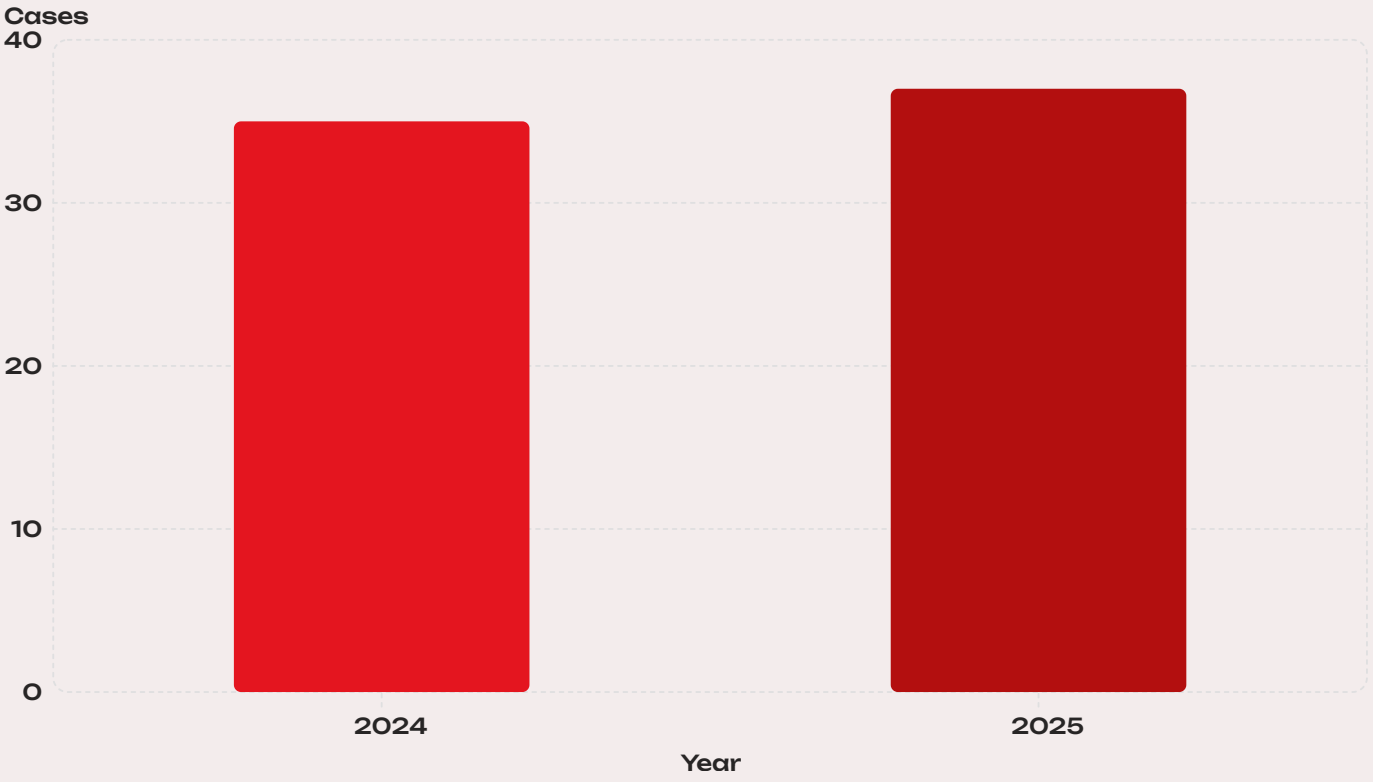
Issues the necessary medical recommendations

Prepares medical reports

Reports are maintained by the University's Medical Department; student-submitted medical reports are also reviewed and evaluated

Psychiatric Consultant: Professor Dr. Mohamed Mostafa El-Hamady, Professor of Psychiatry, Faculty of Medicine.

Psychological Consultancy
Cases - 2024 and 2025



A total of 72 cases were reviewed across the two years, with the number of cases remaining broadly stable (35 in 2024 and 37 in 2025).

This consultancy provides **students and employees** with access to specialist assessment, medical recommendations, and follow-up support.

Psychiatric Consultant and Case Statistics – 2024/2025

Mental Health Support *Procedures*

MIU follows established procedures to provide psychological and medical support to students and employees who report mental health concerns.

For students

Initial meeting

The Medical Department arranges a meeting to discuss the student's complaint.

Guardian meeting and referral

A meeting with the student's guardian is arranged to coordinate referral to the university's psychiatric consultant.

Coordinated support

Support is coordinated with the Student Support Committee and Academic Advising Office to accommodate the student's health needs without adversely affecting academic performance.

Absences

Absences are considered upon approval of the relevant medical reports.

For employees

Initial meeting

The Medical Department arranges a meeting to discuss the employee's complaint.

Referral

The employee is referred to the university's psychiatric consultant for assessment and appropriate support.

Tailored support

Psychological and medical support is provided while taking the employee's health condition into consideration.

Absences

Absences are accommodated according to the treating physician's recommendation.

The university's documented experience includes cases involving anxiety, panic attacks, mild depression, and major depression, for which psychological support is provided.

Mental and Psychological Health Support Procedures for Students and Employees – 2024/2025

6. Career Development and *Alumni Services*

MIU provides **female** and male students and graduates with **equal access** to career development and alumni services, supporting their transition from university to the workplace and further academic study. Through employment announcements, professional development activities, internship opportunities, and assistance with postgraduate applications, the university helps graduates enhance their qualifications, develop professional skills, and explore career opportunities.

During 2024/2025, the Alumni Affairs and Career Development Office offered several services to support students and graduates in preparing for employment and entering the labour market:



Employment Opportunities

Weekly job bulletins featuring vacancies from more than six companies per edition, with over 30 employment opportunities for graduates



Career Development Workshops

CV Writing Session "How to Write a Proper CV" on 12 February 2025: 90 minutes, delivered by Youssef Katamish (Co-founder and CTO), attended by 84 students from different faculties



Employment Fair

23rd Employment Fair on 15 February 2025 with 36 companies from different sectors, where students and graduates met employers and submitted CVs



Summer Internship Program

Placements with five companies for third- and fourth-year students in Business Administration, Mass Communication, Al-Alsun, Computer Science, and Architecture

Employment Fair – *Key Figures*

36

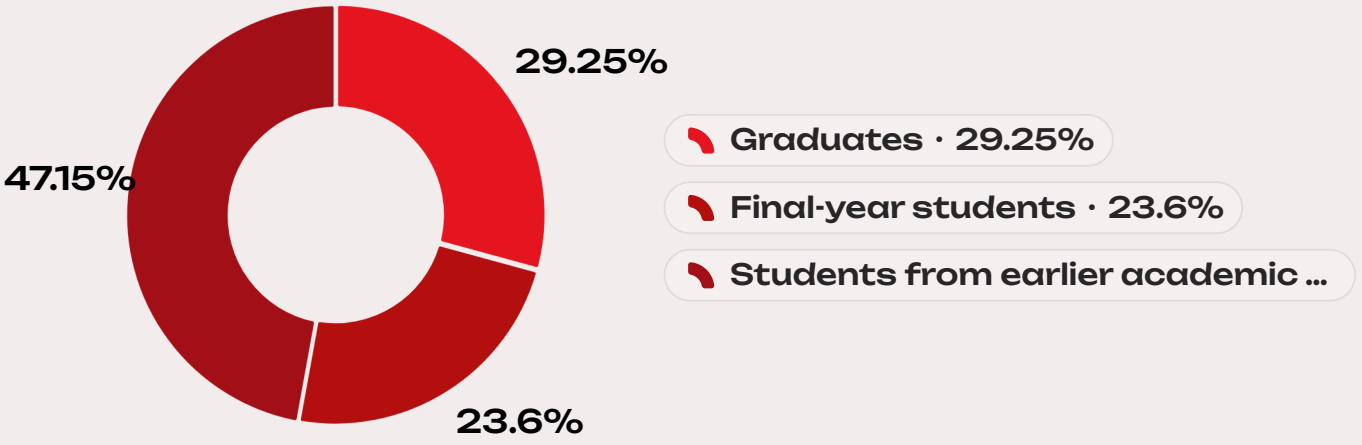
Participating companies

From **different sectors**

1,682

Total attendees

23rd Employment Fair, 15 February 2025



The fair gave **students** and graduates the opportunity to meet potential employers, submit their CVs, and explore available career prospects. An additional 793 students from earlier academic years attended.

Alumni Affairs and Career Development Office – Annual Report 2024/2025.

Alumni Services and *Postgraduate Support*

MIU provides graduates with **equal access** to services that facilitate further academic study and professional advancement, both locally and internationally.

Postgraduate Program Announcements

Regular communication with graduates on new Master's programs, postgraduate degrees, faculty events, specialized training courses, and workshops

Recommendation Letters

Issued to graduates applying for postgraduate studies in Egypt and abroad

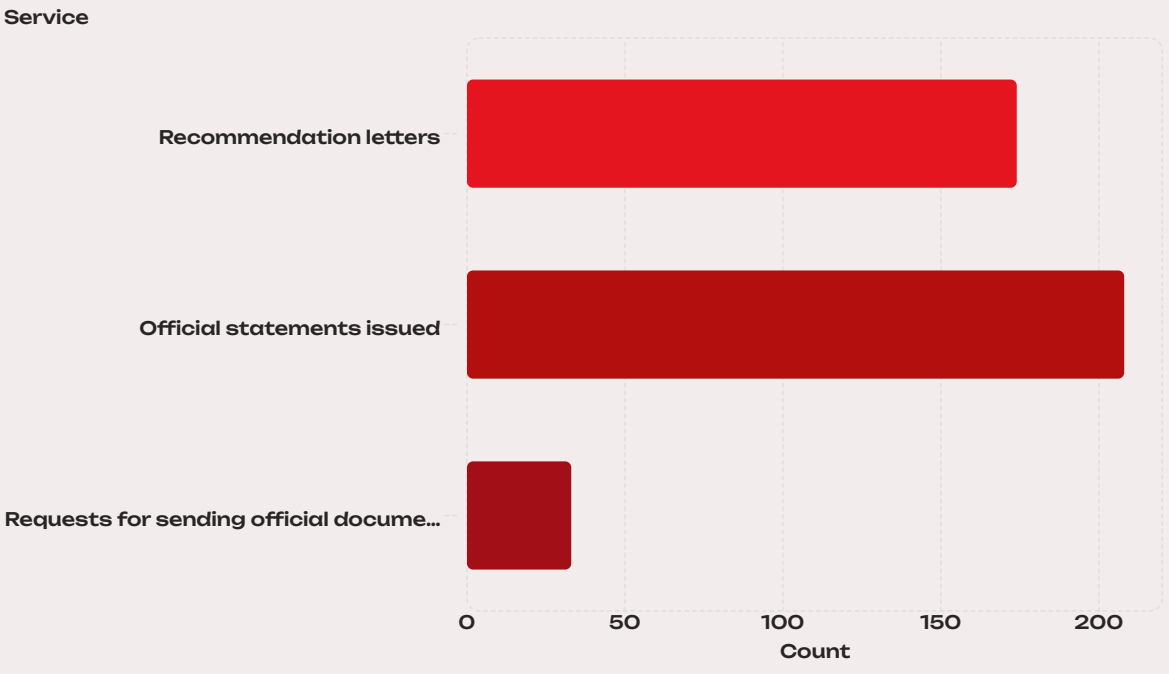
Official Documents and Certificates

Statements for employers and universities, including certificates confirming study in English and certificates of good conduct

International Document Services

Official graduate documents sent to universities and institutions abroad by email and by courier through Aramex

Alumni Services – 2024/2025



7. Sports Facilities and Activities – *Inclusive Wellness and Athletics*

MIU promotes **equal opportunities** for **female** and male students to participate in sports, physical activities, and university competitions. Through internal tournaments and external championships, the university encourages female students to develop their athletic abilities, represent MIU, engage in teamwork, and participate actively in campus sports life.

During 2024/2025, MIU organized internal sports tournaments across different faculties, providing opportunities for students to participate in a variety of team and individual sports. Examples of **female** participation in internal activities:



Table Tennis

Two **female** students participated in the first-semester tournament



Volleyball

Female students participated alongside male students in the university tournament



Basketball

A tournament involving two teams of **female** students (10 participants) was organized



Special Sports Activities

Activities involving students with special needs, reflecting the university's commitment to **inclusive** participation

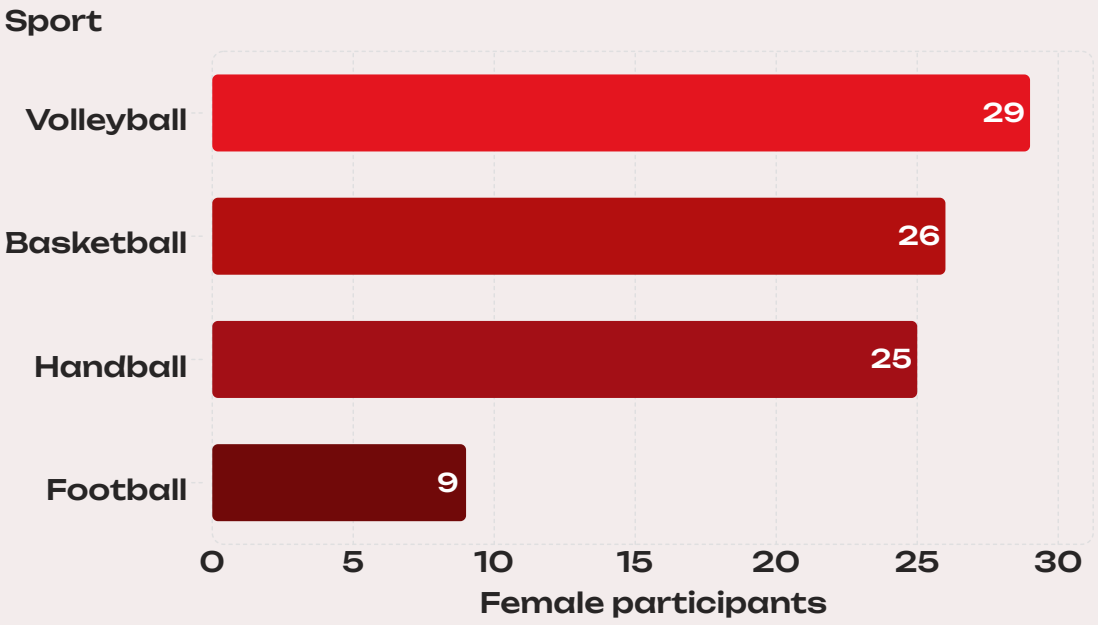
The internal sports program included table tennis, football, volleyball, basketball, and electronic games, among other activities.

Sports Activities Report – Internal and External Competitions, 2024/2025 (file: 2025-2024 تقرير النشاط الرياضى خارجى وداخلى).

Female Representation in *External Sports Championships*

MIU encourages **female** students to represent the university in external competitions, providing opportunities to demonstrate their athletic abilities and achieve recognition at the university level.

Female participation in the 52nd Universities Championship (Rifaa)



Total listed across team sports: 89 **female** participants.

Individual sports – external participation

26	46	56.5%
Female students	**Total participants**	**Female share of individual-sports participants**

The individual sports included table tennis, tennis, squash, fencing, martial arts, swimming, karate, taekwondo, artistic gymnastics, and other activities.

Data note: The external report's team-sports table lists seven **female** team entries totalling 89 participants (page 4), but its summary row states 89 participants divided into 44 male and 45 **female** students. These figures conflict; the 89 shown here is the sum of the listed **female** team entries and should be verified against the original register before publication as a confirmed **female** total. The individual-sports summary (page 5) records 26 **female** participants out of 46 (56.5%).

Sports Activities Report – Internal and External Competitions, 2024/2025 (file: تقرير النشاط الرياضى 2025-2024 خارجى وداخلى).

Sports Participation – *Key Findings*

1 Female participation across different sports

Female students participated in volleyball, handball, basketball, football, and several individual sports.

2 Representation in competitive sports

Female students represented MIU in the 52nd Universities Championship, demonstrating involvement beyond internal university activities.

3 Participation in individual sports

Women accounted for 26 of the 46 participants recorded in individual sports (56.5%).

4 Inclusive sports environment

MIU's internal and external activities provide opportunities for students of **both genders** to develop athletic skills and participate in university sports.

8. Maternity *Support*

MIU provides **maternity**-related support to **female students** and employees, recognizing their specific health and academic or professional needs. Through the Medical Department and university clinic, the university offers health monitoring, appropriate leave arrangements, and academic accommodations to help **pregnant** students and employees continue their studies or professional responsibilities while safeguarding their well-being.

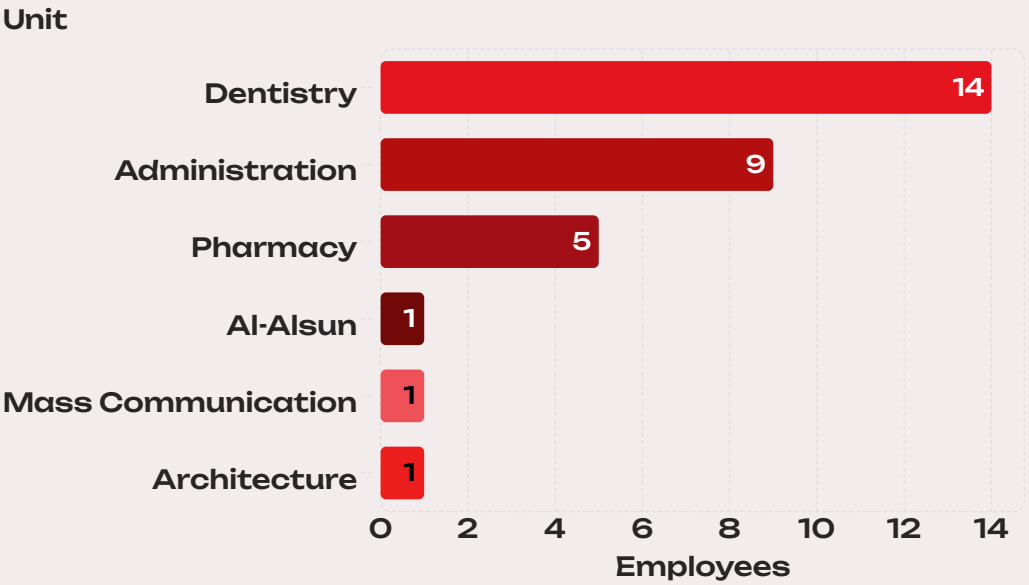
During 2024/2025, MIU provided exceptional leave arrangements for **pregnant female employees** across different faculties and administrative units, including exemption from attendance starting from the ninth month of pregnancy, in addition to intermittent sick leave during pregnancy.

31

Female employees

Granted exceptional **maternity**-related leave, 2024/2025

Distribution by faculty/administrative unit



The arrangements reflect MIU's commitment to supporting **pregnant** employees through appropriate attendance exemptions and medical leave during pregnancy.

Pregnant Employees Statistics – Academic Year 2024/2025

Maternity Support for *Female Students*

MIU provides pregnant students with medical monitoring and academic accommodations through the University Clinic to help them manage their health needs without unnecessarily disrupting their education. Support arrangements include:

Health Monitoring

Monitoring of health within the clinic's available services, including blood pressure and blood sugar measurements

Medical Excuses

Accepted throughout **pregnancy**, subject to attendance regulations and permitted absence limits

Examination Arrangements

Examinations rescheduled if a student becomes ill during the exam period, once her health allows her to attend

Extended Medical Leave

Students whose physicians recommend prolonged leave are advised to withdraw from the semester until childbirth and return when able

Academic and Financial Considerations

Earned grades are retained and tuition fees transferred to the following semester to avoid additional financial burden

These arrangements help **pregnant students** maintain their academic progress while receiving appropriate medical care and flexibility according to their health circumstances.

Procedures Adopted by the University Clinic for the Care of Pregnant Students (file: (1)الاجراءات المتخذة فى عيادة الجامعة لرعاية طالبة حامل)

Maternity Support – *Key Findings*

1 Employee support

31 **pregnant** employees benefited from exceptional leave arrangements during 2024/2025.

2 Academic continuity

Pregnant students are provided with medical and academic accommodations to help them continue their education.

3 Health and well-being

Medical monitoring and appropriate leave arrangements address the health needs of **pregnant** women.

4 Financial consideration

Tuition-fee transfers and retention of earned grades help prevent additional academic and financial burdens.

9. Research *Center*

The Research Guidance Center provides structured support to ensure all students, including **female students**, have **equal access** to research skills development. The center guides students through proper research methods, academic integrity, and effective use of scholarly sources.

Fall 2003

Center established

Structured research support for **all students**

Through individual mentoring sessions, assistants help students avoid plagiarism and follow correct academic formats:



Research Methods

Guidance on proper academic research techniques and methodologies



Academic Integrity

Training on avoiding plagiarism and maintaining scholarly standards



Individual Mentoring

Personalized sessions to support each student's research journey

This system ensures **fair**, personalized guidance that enables **women** to participate fully and confidently in academic research, strengthening students' overall academic readiness and future professional opportunities.

Visit the Research Center page

10. Laboratory Access – *Open Access Labs*

As part of MIU's commitment to expanding **women's** access to academic resources under Indicator 5.3.3, the University provides Open Access Labs through the IT Department. These labs offer all students, including **female students** who have **full and equal access**, reliable internet connectivity for academic research, browsing, uploading, downloading, and printing.

Internet Connectivity

Reliable high-speed access for research and learning

Printing Services

Free printing for academic materials and assignments

Digital Resources

Uploading and downloading academic content

Technology Access

Modern equipment for **all students**

By ensuring that all students can freely use digital learning tools and technology, MIU supports **equitable access** to information, enhances academic preparedness, and removes barriers that may limit **women's** participation in higher education.

11. Library and *Study Facilities*

MIU Library ensures that all students, including **female students**, have **equal access** to a wide range of printed and electronic resources that support learning and research. The library provides updated digital tools, orientation sessions, and information literacy training to help students navigate academic sources effectively.



Comprehensive Collections

Printed and electronic resources for all academic disciplines



Orientation & Training

Information literacy sessions to navigate academic sources



Supportive Environment

Accessible spaces for study, inquiry, and research development

Study Rooms

Female students have **equal access** to designated study rooms that support focused and collaborative learning. The quiet, organized environment allows all students to study efficiently and pursue their academic goals.

Comfortable seating

High-speed internet

Essential digital tools

By continually expanding its collections and integrating modern technologies, the library and study rooms strengthen students' academic preparedness, and **female students** benefit **equally** from high-quality resources and opportunities.

12. University *Transportation*

MIU ensures that **female students** have safe and **equal access** to all transportation services provided by the university, supporting a secure and reliable commuting environment for everyone.

Twice daily

Shuttle service

To the nearest underground station

Fully air-cond...

University buses

Supervised by trained attendants



Safe Commuting

Fully air-conditioned buses supervised by trained attendants support a secure environment for everyone



Equal Access

Safe, **inclusive**, and reliable mobility for all students, including **female students**

These services guarantee **inclusive** and reliable mobility, helping **female students** attend classes and university activities safely.