SDG 11



Indicator 11.4.4

Affordable Housing for Employees

Misr International university (MIU) provides **free** housing for its expatriate workers, which exceeds the standard definition of "affordable housing" by offering accommodation at no cost.

Based on the Academic Year 2024/2025 report, the university provides comprehensive support for its employees, particularly its expatriate workforce:

Free Housing for 262 employees

1. **Free Accommodation:** The university provides **free, dedicated housing** for all expatriate university workers (non-local staff). This accommodation is fully equipped with necessary facilities, services, and furniture to ensure appropriate living standards.
2. **Total Users:** During the 2023/2024 academic year, a total of ***262 employees*** utilized the university's housing:
    - Security Staff: 115
    - Workers (General): 95
    - Drivers: 10
    - External Labor: 42

3. **Food Provision:** The university provides diverse daily food rations to all employees without exception or discrimination.
4. **Financial Support:** The university offers aid and **soft loans** to workers during special circumstances (e.g., marriage, illness, death), also without discrimination.

External Labor (Contractors)

The university ensures equitable treatment for workers brought in through specialized contractors or companies:

- **Parity in Benefits:** External labor is treated **equally** (in kind) to directly hired university employees regarding salaries, accommodation, and other privileges.
- **Contractual Obligation:** The university requires contractors and companies to commit fully to providing all labor rights stipulated by labor law for the workers they supply. This commitment is explicitly stated in the mutual agreements, and the contractor/company is held accountable accordingly.

Other Services

Health and Safety Commitment

The university is also committed to ensuring a safe working environment:

- **Safety Equipment:** Necessary safety and security equipment is provided in work areas (e.g., head/eye protectors, safety harnesses, and safety shoes).
- **Medical Care:** In the event of any work-related injuries or accidents, the university covers **all treatment expenses** for all employees, both internal and external.