

Misr International University Report Times Higher Education Impact Ranking

SDG 8:

Decent Work and Economic Growth

This report outlines Misr International University's (MIU) strategic alignment and contributions to the United Nations Sustainable Development Goal 8 (SDG 8): "Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all."

MIU is deeply committed to translating global goals into local impact through its employment policies, academic programs, and community engagement initiatives, ensuring fair practices and fostering economic prosperity in Egypt.

8 DECENT WORK AND
ECONOMIC GROWTH





8.2.8. Employment Practice Appeal Process

An **Employee Complaints Office** has been designated to receive and follow up on complaints from all university staff and to ensure appropriate procedures are taken to implement university internal regulations, the code of conduct, and policies related to diversity, equality, and human rights. This office also contributes to **inclusive economic growth** and **decent job** standards by promoting fair treatment, **equal wages** and **labor rights** protection across the university community—supporting a safe working environment and sustainable employment practices that align with MIU’s commitment to **sustainable growth** and **economic productivity**.

Office Tasks



Complaint Reception

Receiving complaints from all university staff.



Information and Guidance Collection

Collecting information and providing guidance on complaints.



Complaint Referral and Follow-up

Referring complaints for investigation and ensuring a prompt response.



8.2.8. Employment Practice Appeal Process

Employee Complaint Form



Employee Complaint Form

Complaint No: _____

1-Your Details

Semester:

Date:

First Name

Middle Name

Last Name

Date of employment

Telephone #

Mobile #

MIU E-mail

Faculty/Administrative
unit

Position

Person or department concerned in the complaint

2-Your Complaint

Have you taken up your complaint with the party(s) involved? No Yes

If your answer is "yes", please explain the feedback you received and with whom was the matter addressed

3-Remedy Requested

Statement by Complainant

I wish this complaint to be considered. I declare that the information on this form is true, correct and complete to the best of my knowledge.

Complainant

Date



8.2.8. Employment Practice Appeal Process

Employee Complaint Form



Complaint No: _____

A. Office use only

Received by: _____

Date Received: _____

Observation/Suggestion/s:

Signature

Authorized Decision/s:

Signature

B. Employee Feedback:

Signature
