

Misr International University Report Times Higher Education Impact Ranking

SDG 8:

Decent Work and Economic Growth

This report outlines Misr International University's (MIU) strategic alignment and contributions to the United Nations Sustainable Development Goal 8 (SDG 8): "Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all."

MIU is deeply committed to translating global goals into local impact through its employment policies, academic programs, and community engagement initiatives, ensuring fair practices and fostering economic prosperity in Egypt.

8 DECENT WORK AND
ECONOMIC GROWTH





Upholding Ethical Labor Standards at Misr International University



8.2.5. Employment Practice Equivalent Rights

MIU requires all outsourced activities to follow the same rights, protections, and working conditions as its direct employees, ensuring fair labor practices and maintaining **decent job** standards across all operations.

[Read the University Policy on Equivalent Rights Outsourcing](#)



Upholding Ethical Labor Standards at Misr International University



8.2.5. Employment Practice Equivalent Rights

Procedures for Ensuring Equal Rights for External Labor Academic Year 2023/2024

The university relies on a significant portion of its work on labor sourced from external parties, both skilled and unskilled, who are contracted through agreements between the university and specific contractors or specialized companies. The university requires that these contractors or companies fully comply with all labor rights for the workers they supply to the university, as stipulated in the Labor Law:

<https://www.manpower.gov.eg/PDF/WorkLow/law2003.pdf>



Upholding Ethical Labor Standards at Misr International University



8.2.5. Employment Practice Equivalent Rights

The university ensures the rights of external labor through the following procedures:

1. Non-permanent workers are compensated for their work on the same basis as permanent university staff for overtime tasks.
2. A variety of food provisions are offered to workers during their work at the university.
3. Necessary safety equipment required to carry out assigned tasks is provided (such as head and eye protection, safety belts and safety footwear).
4. The university covers all medical treatment expenses in the event of injuries.
5. If external workers need to stay late to complete assigned tasks, the university's on-campus staff housing is made available for their use.