

# Misr International University Report Times Higher Education Impact Ranking

## SDG 8:

### Decent Work and Economic Growth

This report outlines Misr International University's (MIU) strategic alignment and contributions to the United Nations Sustainable Development Goal 8 (SDG 8): "Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all."

MIU is deeply committed to translating global goals into local impact through its employment policies, academic programs, and community engagement initiatives, ensuring fair practices and fostering economic prosperity in Egypt.

**8** DECENT WORK AND  
ECONOMIC GROWTH





## 8.2.3. Employment Policy on Discrimination

Misr International University (MIU) upholds a strict policy against all forms of discrimination in the workplace. MIU is committed to providing an inclusive, respectful, and equitable environment for all staff and faculty members, ensuring equal opportunities and fair treatment across the university community.

For full details, please [read the University non-discrimination Policy here.](#)



### Religion

Equal treatment regardless of religious belief or affiliation.



### Gender

Zero tolerance for gender-based discrimination in hiring or promotion.



### Age

Fair consideration for all ages within the university community.



### Refugee Status

Inclusion and support for individuals of refugee or asylum seeker status.



## 8.2.3. Employment Policy on Discrimination

### Promoting Human Rights and Youth Engagement

In alignment with the commitment to the United Nations' Sustainable Development Goals and promoting decent work, the Faculty of AI-Alsun and Mass Communication Community Service Committee organized a key seminar.

#### Seminar Focus

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#### **“Youth’s Gains in the Light of the National Strategy for Human Rights”**

Held on Wednesday, November 15, 2023.

During the event, **Mr. Mohamed Mamdouh**, President of the Egyptian Youth Council and member of the National Council of Human Rights, emphasized that human rights are rooted in **equality, fairness, and freedom from fear, discrimination, and harassment**—all priorities of the Egyptian government.

He highlighted national progress in supporting youth, women, and people with disabilities, noting how economic reform programs and government–private sector partnerships promote development, job opportunities, and sustainable growth.



## 8.2.3. Employment Policy on Discrimination

The university is deeply committed to fostering an inclusive and respectful work environment where all employees are treated fairly and provided with equal opportunities. At MIU, the dedication to gender equality and merit-based advancement is evident in the balanced representation and support provided to female faculty and staff, ensuring **equal wages** and promoting **sustainable growth** across the institution.

### Equal Hiring Practices



MIU ensures that selection processes are gender-neutral, resulting in high female representation across all departments.

### Leadership & Academic Roles



Females are equally promoted and supported into senior leadership and tenure-track academic positions based purely on merit.

### Inclusive Environment



The university is committed to fostering a respectful work environment where all employees are provided with equal opportunities for growth.



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Below is a pie chart that illustrates the **number of female employees at the university**. The male-to-female ratio is approximately **1:1.43**.

