



## ***5.6.8: Policies protecting those reporting discrimination***

MIU ensures a safe and confidential reporting environment for both students and staff.

### **Students**

Report discrimination in education.

Mechanism: Student Support Office

[\*\*Read more\*\*](#)

### **Staff Members**

Report workplace discrimination.

Mechanism: Employee Complaints Office

Ensures appropriate actions, whistleblower protection, and confidentiality.

[\*\*Read more\*\*](#)

Both pathways are designed to provide a safe and confidential reporting environment, ensuring that all reports are addressed with due diligence and appropriate protective measures are taken.

One of the key tools MIU uses to guarantee non-discrimination for individuals reporting concerns is the **University Ethics Committee**. This committee plays an essential role in ensuring that all complaints are handled fairly, confidentially, and without bias.

## University Ethics Committee: Key Responsibilities



Monitor code of conduct adherence



Review ethical claims and complaints



Advise leadership on ethical dilemmas



Ensure fair complaint processes



Maintain confidentiality and impartiality

For more details,

[Click here](#)

To view "University Ethics Committee Annual Report 2023/2024",

[Click here](#)

A **human rights and anti-discrimination seminar** was organized to raise awareness, encourage dialogue, and reinforce the institution's commitment to fairness, respect, and equality within the campus community. For more details, [click here](#).