

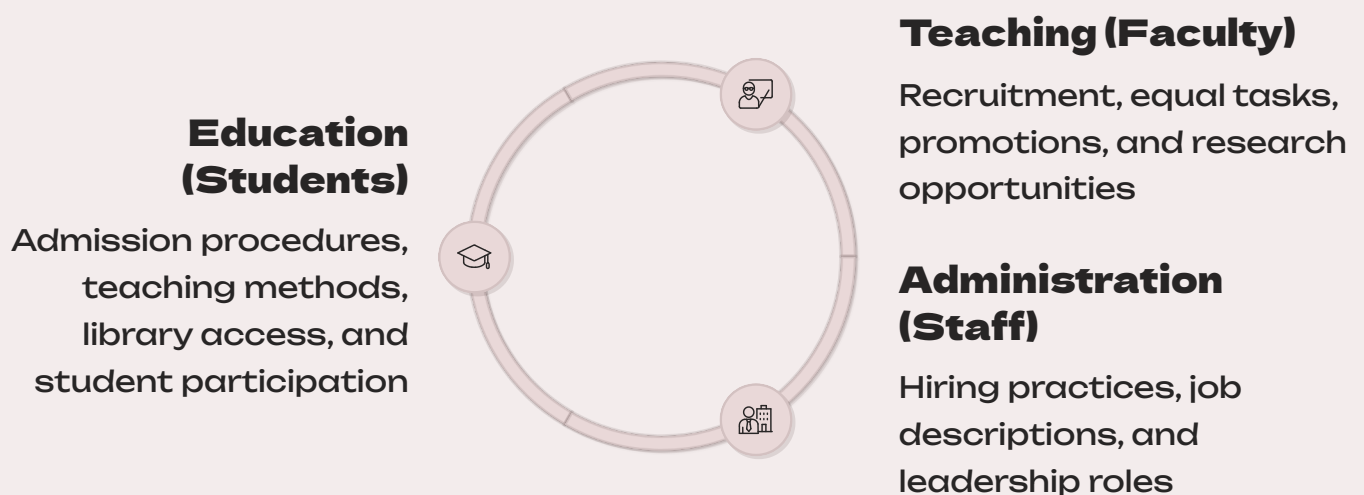


5.6.1 – Policy of Non-Discrimination against Women

The university guarantees the **right to equality and non-discrimination** in all areas of application, admission, study, extra curricular activities and employment.

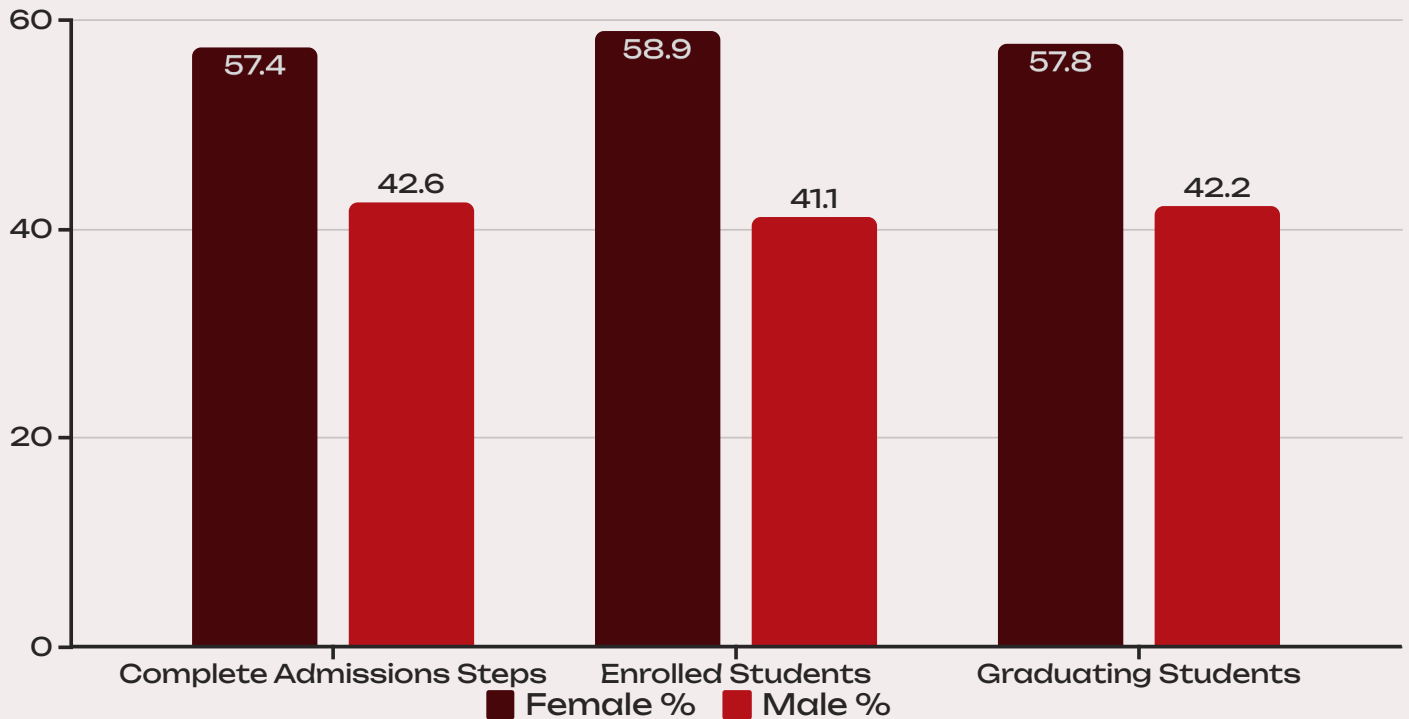
To view the full statement of the policy, please [click here](#).

Policy Implementation Framework



This policy framework addresses three critical university areas to ensure comprehensive implementation of equality and non-discrimination principles across the entire academic community.

Proportion of Applying, Enrolled, and Graduating Students in 2023-2024 as Evidence of Gender Equality



The data shows a clear and consistent **female majority** across all stages of study at MIU, reflecting the university's strong commitment to its **Equality and Non-Discrimination Policy** in line with SDG 5.6.1. Women make up **57.4%** of total candidates completing admission steps (2,335 females vs. 1,730 males) and keep a similar share above **57% through graduation**. At the graduation stage, data shows that women continue to lead with 900 female graduates compared to 602 male graduates (**59.9%** women), which demonstrates **equal access, steady participation**, and higher female success rates.

Sports as Evidence of Gender Equality and Non-Discrimination (2023-2024)

In line with the Equality and Non-Discrimination Policy, MIU ensures equal access to sports facilities, training, and competitive opportunities for both male and female students. The 2023-2024 sports outcomes provide clear evidence that female and male athletes received comparable opportunities and achieved parallel levels of recognition and success.

Medal Achievement and Gender Distribution

1. Internal Activities



Volleyball Championship

Mixed-gender teams competed under equal conditions, with Business, Computer Science, and Engineering students winning first place (Gold).



Table Tennis & Football

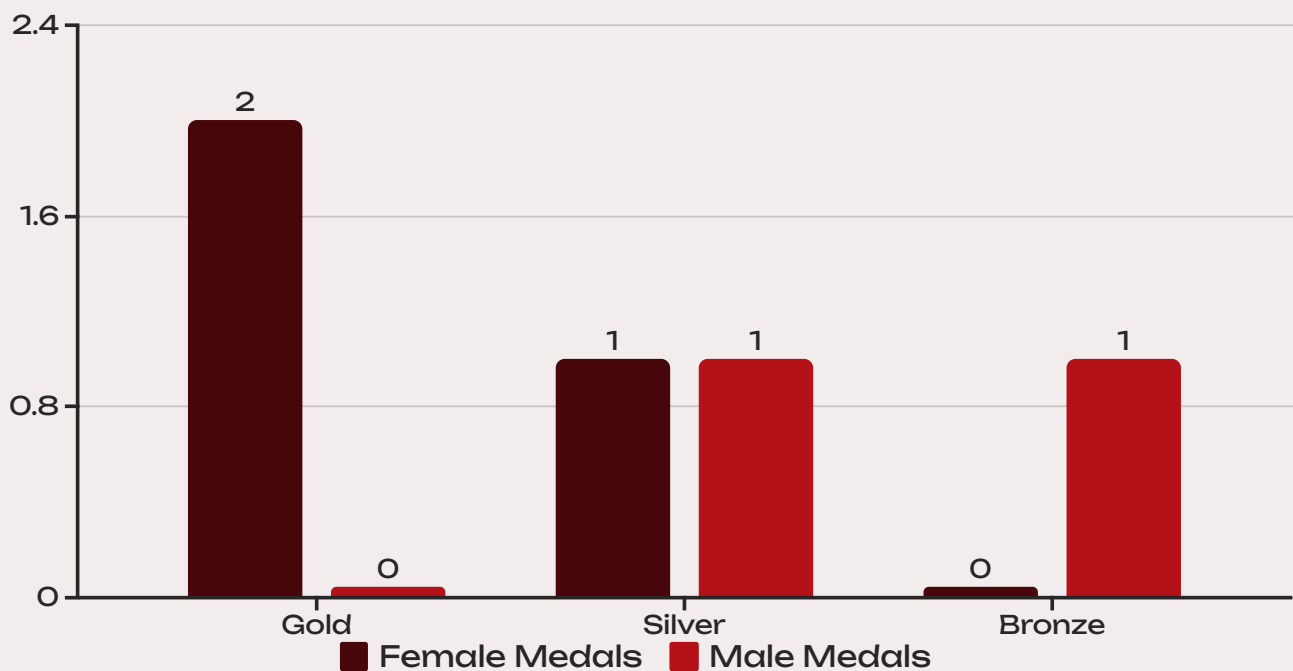
Although male-dominated, this event followed transparent participation and evaluation rules, ensuring equity of access even where female participation was limited.

Finding: Internal activities were implemented under equal conditions for both genders, with volleyball demonstrating effective gender integration.

2. Fifth Sector Championship (Private Universities)

Female and male teams both competed across the same range of sports under identical conditions. The medal distribution by sport was as follows:

- **Female Medals:**
 - **Gold:** Volleyball, Handball
 - **Silver:** Basketball
- **Male Medals:**
 - **Silver:** Handball
 - **Bronze:** Volleyball



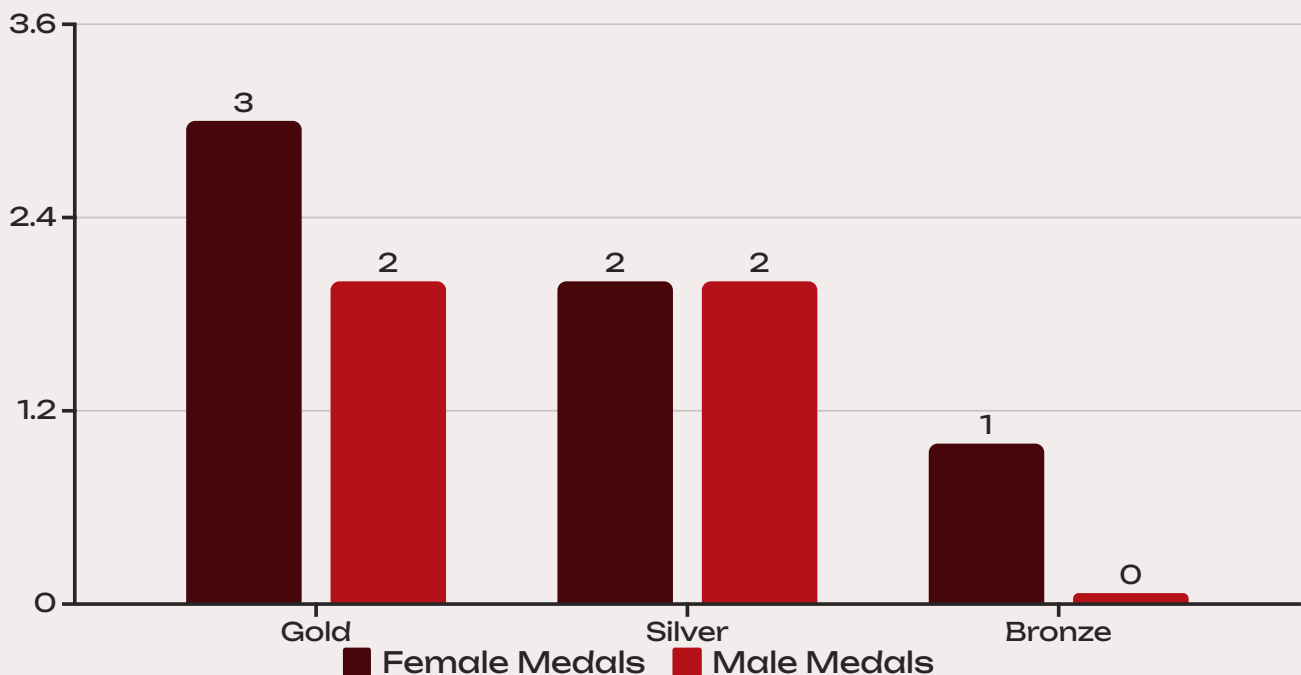
Analysis: Female teams not only achieved parity in participation but also outperformed male teams in medal quality, securing two gold medals in Volleyball and Handball, along with a silver in Basketball. In contrast, male teams earned a silver in Handball and a bronze in Volleyball. This demonstrates that when training and resources are provided equally, female athletes achieve top-level competitive excellence, proving the effectiveness of non-discriminatory access.

3. Individual Sports (Sector Level)

Female and male athletes both achieved success across several disciplines:

- **Female Athletes:** Earned gold medals in Athletics, Speedball, and Swimming, alongside additional silver and bronze medals in Badminton and Swimming.
- **Male Athletes:** Won gold medals in Tennis and Deadlift, and silver medals in Athletics and Badminton.

Below is a comprehensive chart comparing Gold, Silver, and Bronze medals for female and male athletes in individual sports.



Analysis: The medal distribution shows balanced recognition and opportunity, with female athletes excelling in more diverse categories, securing 3 gold, 2 silver, and 1 bronze medal. Male athletes earned 2 gold and 2 silver medals, with no bronze mentioned. The presence of female gold medals in endurance and precision sports reflects both equal access to professional training and institutional encouragement of women's participation.

4. Republic Championship - El-Rifai 51

Both genders represented MIU at the national level across team and individual disciplines (Volleyball, Basketball, Handball, Swimming, Fencing, and Athletics).

- Female athletes secured multiple gold and silver medals, particularly in Swimming and Athletics.
- Male athletes achieved similar medal levels across equivalent events.

Finding: At the national level, MIU demonstrated gender parity in both access and achievement, confirming that equality principles extend beyond internal competitions to external tournaments.

Gender-Based Quality Analysis

Category	Female Achievements	Male Achievements	Interpretation
Team Sports	2 Gold, 1 Silver	1 Silver, 1 Bronze	Female teams exceeded in medal quality.
Individual Sports	3 Gold + Mixed Medals	2 Gold + Mixed Medals	Equal access; female performance slightly stronger.
National Championships	Gold and Silver across multiple events	Gold and Silver across same events	Gender parity in performance outcomes.

Conclusion: Across all categories, female medal quality equals or surpasses male achievement, demonstrating the university's active and effective implementation of gender equality policies in extracurricular activities.